

River Restaurants, LTD

EMPLOYMENT APPLICATION

"River Restaurants, LTD. dba Michelino's, Cafe Ole, & Lone Star Cafe (hereinafter referred to as the "Company") is an Equal Opportunity Employer and prohibits Discrimination, Harassment and Retaliation of any kind: The Company is committed to the principle of equal opportunity for all employees and to provide employees with a work environment free of discrimination and harassment. The Company does not discriminate because of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in employee organization, retaliation, parental status, military service, other non-merit factors or any other status protected by the laws or regulation in the location where we operate. All employment is decided on the basis of qualification, merit and business need.

This Company is a subscriber to the Texas Workers' Compensation Act

Personal Data

Date: _____

Name: Last: _____ First: _____ Middle Initial: _____

Present Address:

Street: _____ City: _____ State: _____ Zip: _____

Telephone Number: _____ Email: _____

- 1) Are you 18 years or older? Yes No
- 2) Do you know of any reason why you cannot perform the essential functions of the job for which you are applying? Yes No
- 3) Do you consent to pre-employment drug testing if you receive a job offer? Yes No
- 4) Have you ever been convicted of a felony offense? Yes No
- 5) Have you been convicted of a misdemeanor offense involving theft, larceny, credit card (debit card) theft, or fraud? Yes No
- 6) Have you ever received deferred adjudication for a felony offense? Yes No
- 7) Have you ever received deferred adjudication for a misdemeanor offense involving theft, larceny, credit card (debit card) theft, or fraud? Yes No

Have you ever applied with this Company before? Yes No

Are you currently employed? Yes No

If so, where: _____

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire

Work Preference

Position desired: _____ Start date: _____ Wage desired: _____

Work History

Date	Name & Address of Employer	Wage	Position	Reason For Leaving
Month/Year				
From				
To				
From				
To				
From				
To				

ADDITIONAL INFORMATION:

List any other information you feel pertinent to the position for which you are applying:

Education:

Highest grade completed in school: _____

Subjects Studied: _____

GENERAL

List your hobbies or interests: _____

EMPLOYEES ARE EXPECTED TO REPORT TO MANAGEMENT IN WRITING ANY BELIEF THAT DISCRIMINATION, HARASSMENT AND/OR RETALIATION HAS OCCURRED IN THE WORKPLACE.

I UNDERSTAND THAT SUBMITTING AN APPLICATION IS NOT A GUARANTEE THAT I WILL BE HIRED.

Signature: _____ **Date:** _____